



BAKER & DANIELS

www.bakerdaniels.com

Diversity & Inclusion

T: 800.382.5426

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*Moving past the diversity dialogue.
Taking active steps to inclusion.*

Developing the Pipeline

- ❑ \$10,000 diversity scholarships to second-year law students
- ❑ Joint summer program with clients Eli Lilly & Co. and Cummins Inc.
- ❑ Participant in Hudson & Holland Scholarship Program for minority undergraduate students
- ❑ Participant in Minority Job Fairs, including Cook County (Chicago) and National Black Law Students Association
- ❑ Participant in “Gateway to Diversity” program
- ❑ Lead sponsor of Inaugural Diversity Job Fair hosted by Indianapolis Bar Association
- ❑ Street Law Corporate Diversity Pipeline Collaboration with client Eli Lilly & Co.

For more information, please visit:
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Our Culture

- Hired full-time Diversity Coordinator in 2007
- Diversity and inclusion training for professionals and staff
- Mentoring programs for development, advancement and retention

Pro Bono Projects

- Host series of seminars for organizations serving GLBT community
- Formed legal group to develop legal advocacy platform for GLBT community
- Developing minority-owned, start-up business incubator
- Legal assistance to Indiana University program serving 40,000 AIDS/HIV patients in Kenya

What Others Are Saying

- *MultiCultural Magazine*: Top 100 law firms for diversity, Top 100 law firms in U.S. for women
- *Vault Guide to the Top 100 Law Firms*: Seventh best place to work in U.S., fifth best in overall associate satisfaction
- *City of Indianapolis*: Mayor's Celebration of Diversity Award (first law firm recipient)
- *Black Law Students Association, Indiana University School of Law-Indianapolis*: Mission and Dedication Award
- *Indiana Chamber of Commerce*: Top 25 large companies for "Best Places to Work"
- *Working Mother Magazine*: Among best law firms for women in U.S.
- *Women's Law Association, Harvard Law School*: Top three firms in U.S. for opportunities for women

Diversity Committee Co-Chairs

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